



November 2023



Hand in Hand

How members of our Employee Resource Groups find comfort in each other as they give back to their community. [»](#)



Make a Difference in Your Community

Five ways to share the love and strengthen your community. [»](#)



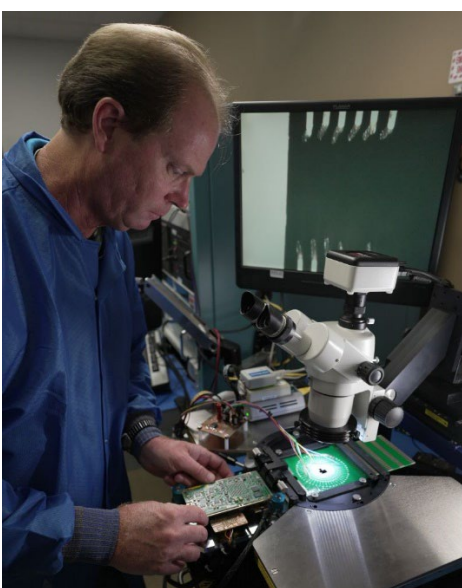
Helping Others Find Jobs – And Hope

How one employee is using our Employee Referral Award Program to care for others. [»](#)



Building a Culture of Well-being

Become a Well-being Champion and help promote a culture of well-being at Northrop Grumman. [»](#)



WEBINAR SPOTLIGHT

Nov. 8 • Noon ET

Gratitude: A Skill for Happier Living

[Register Now »](#)

Nov. 15 • Noon and 3 p.m. ET

Creating the Retirement You Want

[Register Now »](#)

Full list of webinars to support your financial, physical, social and emotional well-being [»](#)

Special Announcements



Annual Enrollment and the virtual [Total Rewards EXPO](#) close Friday, Nov. 10. Visit the [Total Rewards Gateway](#) to select your 2024 benefits.



Get ready for personalized benefits support. In 2024, Northrop Grumman will offer a [new healthcare navigation and care coordination service](#), powered by Quantum Health.



For Northrop Grumman Health Plan participants, learn how you can get an updated [COVID-19 booster](#) at no cost to protect against circulating variants.

DID YOU KNOW?

Your personalized Total Rewards Statement shows the complete value of your overall compensation and benefits package from Northrop Grumman.

Access it at any time through the [Total Rewards Gateway](#).



Send us your feedback and suggestions »

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Stay Healthy, Live Well and Thrive at Northrop Grumman